



TRANSFORMING THE WAY THE WORLD WORKS

▶ 2020

# Trimble Foundation Fund Annual Report



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## ► OUR COMMUNITIES

We have offices around the world, which means our communities and stakeholders are unique and diverse. We celebrate the vibrancy of community and realize that all of our communities have one thing in common – they inspire our sense of purpose to do meaningful work that serves society in powerful ways. We strive to contribute in a myriad of ways through the Trimble Foundation Fund, non-profit and non-governmental organization (NGO) partners, and other philanthropic efforts. We specifically address issues that resonate with our mission, core competencies, and values. This includes our desire to democratize education and access to technology in order to accelerate inclusivity and cultivate the next generation of world-transforming professionals. Through persistence, cooperation, and a shared vision, we believe that we can help realize stronger and more equitable communities around the world.

For more information about our communities, please view our [2020 Sustainability Report](#).



## MESSAGE FROM TRIMBLE FOUNDATION'S CHAIR

Joining the board of the Trimble Foundation Fund in 2020 gave me the opportunity to counter the bleakness of a global pandemic with the vitality, hope, and inspiration of an organization focused on giving back to the communities where Trimble does business. That mission, along with its partner organizations, has made and continues to make tremendous strides in positively transforming people's lives and livelihoods.

Coming from Africa myself, I have had an interest in development for a long time, and how one individual's drive to better a community can scale to a collective group of like-minded people—all striving for the betterment of those who need it most. The Trimble Foundation is an inspiring example.

The Trimble Foundation Fund continued to support organizations focused on natural disaster relief and female education and empowerment—two of our key support pillars.

Unfortunately, there has been no shortage of damage left from wildfires, hurricanes, floods, and droughts to further amplify the stress on communities. The Foundation provided grants and resources to Team Rubicon, Engineers Without Borders USA, and the American Red Cross to help people regain firm footing amongst the rubble at their feet.

Our second area of focus supports the advancement of females throughout the world. We worked with organizations focused on impacting and advancing female equality through education and empowerment in developing countries. The Foundation provided grants to Choice Humanitarian, CAMFED, Empowered to Educate, and Tostan.

Throughout 2020, our conversations around the necessity of diversity, equity, and inclusion (DEI) deepened and a third pillar was established. In that vein, the Trimble Foundation provided its first DEI-related grants to the Advancement Project, which focuses on eliminating racial injustices in the U.S., and All Out, which mobilizes people across the world to advocate for LGBTQ+ communities. We are particularly proud of these contributions to these two organizations that work to address issues that create disproportionate inequities and develop talent pipelines for underrepresented groups.

Our approach to philanthropy is based on the "theory of change," which is deeply rooted in understanding a problem and setting clear indicators of what a good result looks like, so programs can be measured for effectiveness, refined as needed, and replicated in other areas.



As the Foundation heads into its fifth year, our resolve to the organizations and communities we serve has not wavered. I look forward to deepening our existing relationships while forging new opportunities with organizations that align with our mission and pillars to expand Trimble's philanthropic impact.

**Albert Momo**  
Chair, Trimble Foundation Fund

# GLOBAL NATURAL DISASTER RELIEF & RECOVERY

The Trimble Foundation's first area of focus is on supporting communities in times of special need, such as in the event of natural disasters that affect the people and markets we serve. National, regional, and local governments as well as NGOs utilize Trimble technologies in areas including land, asset, and forestry management; provision of active geodetic infrastructure; monitoring of dams, volcanoes, and earthquake faults; and disaster recovery. When major natural disasters such as earthquakes, tsunamis, wildfires, and floods occur, we have a long history of donating money, time, and equipment to assist communities in the recovery effort.

▶ **We have provided technologies and data used to combat public health emergencies, improve quality of life, and create more responsive systems.**

In 2020, the Trimble Foundation Fund supported:



**AMERICAN RED CROSS** to provide assistance with devastating wildfires and major hurricanes that struck the U.S. in 2020 while keeping American Red Cross volunteers working across the country to provide food, shelter, and comfort to people in need.



## **ENGINEERS WITHOUT BORDERS USA (EWB-USA)**

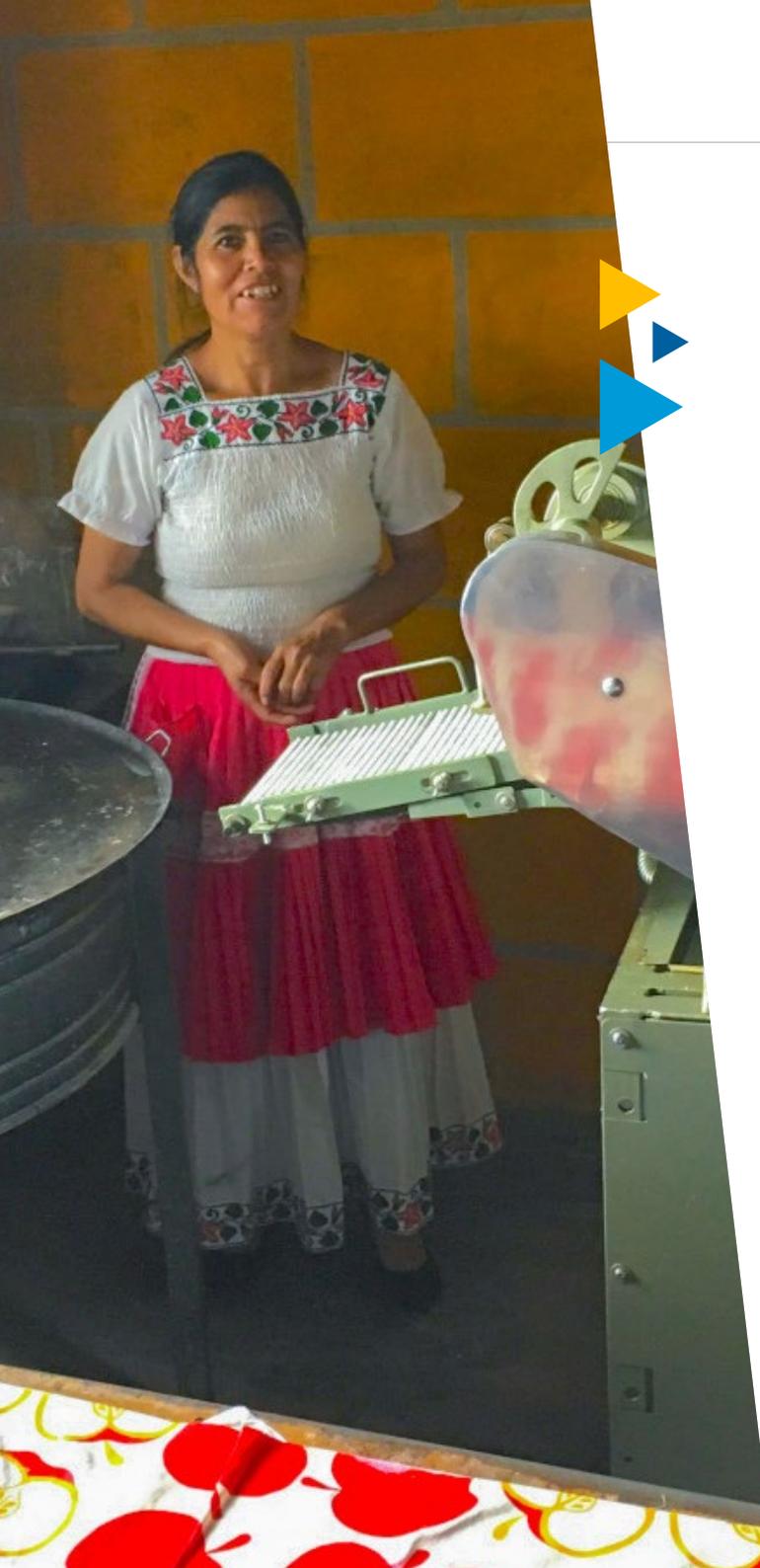
to expand the organization's efforts to provide engineering assistance in response to natural disasters worldwide. This grant was made to significantly grow EWB-USA's capacity to train and develop more qualified engineers in vulnerable regions and to scale EWB's disaster response, recovery, and resilience engineering work worldwide. EWB-USA's engineering expertise is highly valued and utilized by major international aid organizations such as the United Nations Development Programme (UNDP) in the aftermath of major natural disasters. EWB-USA provides crucial engineering aid for assessing damage, improving building standards and practices, and coordinating construction efforts to "Build Back Better."



**TEAM RUBICON** for its Ready Reserve Fund, which allows its volunteers to

support underserved communities affected by low-attention disasters—disasters that devastate local communities but do not receive widespread media attention and therefore minimal financial support. In addition, the Ready Reserve Fund enables Team Rubicon to continue serving disaster-impacted communities by offering long-term recovery services and rebuilding programs, such as its Houston Rebuild Program. Team Rubicon also trains and engages its 130,000 plus volunteers, known as Greyshirts, year-round, ensuring well-prepared teams are ready to respond at any moment with safe and efficient operations.





## FEMALE EDUCATION & EMPOWERMENT

Our second area of focus is to support the advancement and empowerment of females throughout the world by working with organizations focused on impacting and advancing female equality through education and empowerment.

▶ **The advancement of girls and women, specifically in developing economies, is a basic human right and is paramount for a peaceful and sustainable world.**

Improved gender equality across the globe is achieved when girls and women are empowered with equal access to education and economic opportunities.



In 2020, Trimble, through its Foundation Fund, supported:



**CHOICE HUMANITARIAN** to expand the “Women’s Saving Box Program” (WSBP) to include four more rural communities in Mexico. Savings box programs are a key tool used by the CHOICE teams to teach communities to set aside money and invest in businesses. One of the first steps CHOICE Mexico takes with a community is to institute savings box programs which open the door to basic family infrastructure programs, production of food, and micro-enterprises. In 2019, the CHOICE Mexico team worked with 18 different communities to create their own savings boxes which resulted in 334 savings bank members, 14 micro-businesses, and \$18,072 dollars placed in savings banks. Since the introduction of savings boxes, not only have parents seen the value in setting aside funds to start businesses and provide for their families, but their children have also seen the value. Children have started their own savings bank, demonstrating the generational effect of CHOICE’s work.



### **CAMPAIGN FOR FEMALE EDUCATION (CAMFED)**

to continue our relationship with CAMFED to support 1,144 vulnerable girls in their final year of Senior High School in Ghana’s Central Region. In the 2019/20 academic year, schools were closed in March due to the COVID-19 crisis and the girls remained out of school until June. Our grant provided 750 girls with additional school supplies and the required protective equipment to return to school. When schools reopened, the girls were able to return to school, study for, and take, their final examinations, and complete school in September 2020.



### **EMPOWERED TO EDUCATE**

to forge a pathway for women educators by providing them with fellowships and mentorship so they can ensure inclusive, equitable, and quality education

for all. Our grant helped support 12 Fellows in Ghana as they engaged with a network of female educational leaders, finding community, innovation, and peer support.

# FEMALE EDUCATION & EMPOWERMENT



**TOSTAN** to continue support for its Community Empowerment Program (CEP). CEP helps deliver knowledge about human rights, government functions, and critical skills such as reading and writing. There is also emphasis on evolving certain social norms and traditional practices that so often negatively impact women. In 2020, the Trimble Foundation supported Tostan with a COVID relief grant to aid efforts in raising awareness about virus prevention and to distribute much-needed resources (bleach, soap, masks, rice, etc.) Tostan has published and distributed over 70,000 booklets in hundreds of partner communities and shared the messages with local radio stations across Gambia, Guinea, Guinea Bissau, Mali, and Senegal.



**CARE** to participate in a donation matching campaign for CARE and their She Feeds the World program during November 2020. By supporting programs and projects in more than 76 countries throughout Africa, Asia, and Latin America, She Feeds the World aims to improve access to food and nutrition for 50 million women and youth, small-scale producers, and their families. She Feeds the World provides resources and training to women farmers worldwide to give them the tools they need to help increase the productivity and efficiency of their farms which can result in improved crop yields and income. By improving women's empowerment, access to resources, and markets, this project is contributing positively to food access and nutrition while multiplying the impact of agriculture in rural communities.



# DIVERSITY, EQUITY & INCLUSION

Trimble prides itself on the diverse markets and customer groups we serve and the broad range of regions where we operate and have employees throughout the world. In 2020, we launched a diversity, equity and inclusion (DEI) core team and strategy to also be more intentional about the importance of reinforcing DEI in our culture and values.

An important aspect of our DEI strategy includes community engagement and philanthropy.

- ▶ **We believe we can make contributions that support organizations focused on causes that further access to education and the talent pipeline of underrepresented groups and address issues that create disproportionate inequities for certain groups of people.**

Through its Foundation Fund, Trimble provided grants to two organizations that are making significant progress supporting DEI work:



**ADVANCEMENT PROJECT** focuses on eliminating racial injustice in the U.S. It exists to fulfill America's promise of a caring, inclusive, and just democracy and envisions a future where people of color can thrive, be safe, and exercise power. Our support enabled the Advancement Project National Office to hire 13 new staff members in 2020. In addition, the Advancement Project increased their community partners program to support voter protection, fought racial and immigrant injustices, and provided education on issues that people of color experience, especially during an economic downturn such as the COVID-19 global pandemic.



## ALL OUT

**ALL OUT** mobilizes hundreds of thousands of people to build a world where no person will have to sacrifice their family or freedom, safety or dignity, because of who they are or who they love. All Out stands for supporting LGBTQ+ rights and challenging anti-gay laws. With our support, All Out created and ran a number of new programs focused on education as well as drawing global attention to countries in which LGBTQ+ human rights were being violated in 2020.





# LOCAL GIVING

In addition to Trimble Foundation Fund activities, Trimble also encourages local offices to define areas where Trimble’s resources can have the greatest impact in their communities. Our goal is to inspire action at a local level and provide a platform where all Trimble employees can give something back. With more than 230 offices around the world, Trimble devised this approach to address the unique needs of the cities and

towns where we operate more effectively — from Sunnyvale, California; to Danderyd, Sweden; to Chennai, India.

In 2020, these local donations focused on COVID relief, the homeless, search and rescue, school supplies, blood drives, food banks, domestic violence assistance, blindness prevention, and many others.



# BOARD MEMBERS

Our Board is made up of employees from all major business divisions of the Trimble Organization:



**ALBERT MOMO**

CHAIR OF THE BOARD  
VP, Emerging Markets  
District of Columbia



**SANGEETHA  
BALACHANDAR**

Human Resources  
Director  
Taramani, India



**PAUL RIMAS**

Deputy General Counsel  
Sunnyvale, California



**ALICIA JAROSH**

VP, Customer Insights  
Minnetonka, Minnesota



**ALLYSON MCDUFFIE**

Director Education and  
Outreach  
Boulder, Colorado



**WILLIAM PEREZ**

Business Development  
Manager  
Herndon, Virginia



**OWEN  
CHAMBERLAIN**

Strategic Program  
Manager  
London, United Kingdom



**ROB PAINTER**

HONORARY CHAIR  
Chief Executive Officer  
Westminster, Colorado



**MELISSA URIBES**

VP, Talent and DEI  
Westminster, Colorado



**PAUL CORDER**

Engineering Management  
Auckland, New Zealand



**SEJAL KADAKIA**

VP, IBMI  
Nashville, Tennessee



**LEA ANN MCNABB**

Senior Director,  
Corp Comms  
Sunnyvale, California



**LINDSAY RENKEL**

Manager, Product  
Marketing  
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